



HUPO Index

- A functioning working community produces good results

Traditionally, it has been difficult to get reliable information on the state of the working community. The planning and implementation of development procedures is also often left halfway.

HUPO Index is a method that enables the state and productivity of the working community to be measured accurately. With the help of the HUPO reporting tools, the efficient target setting and supervision of development actions can be facilitated.

The HUPO Index summarises the relevant information into one strategic index.

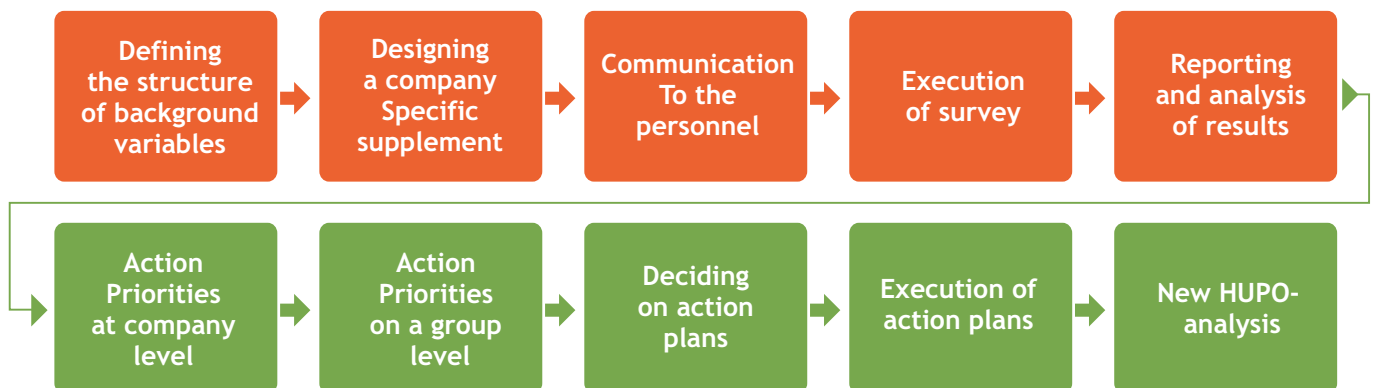


The foundation for development

HUPO is based on a theory of professional performance capacity. HUPO index measures the characteristics of the work community that affect the development of competence, working environment and work motivation.



HUPO Index is a procedure for the continuous development of the company. With the help of HUPO it is possible to aim the development actions so that they have the best possible effect on the productivity of the organisation. The process is planned and implemented with years of experience to make it as effective as possible.



IC insight will also support the company's development processes by offering consulting services as needed.

Create continuity

The HUPO Index summarises the most essential factors into one index. The index is easy to interpret and its development is of interest to both the personnel and management.

The method can be utilised extensively at all organisation levels. HUPO can be implemented as a strategic meter of business, for example as a part of the balanced scorecard follow-up.

Internal and external comparisons

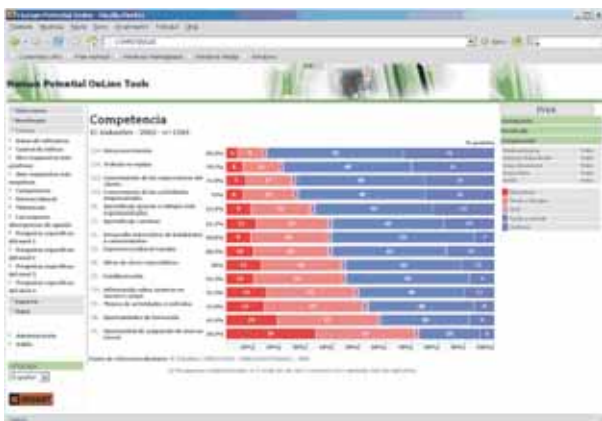
The HUPO- reporting system enables both internal and external comparisons to be made. With the help of internal comparisons the best practices can be identified and utilised. IC Insight also maintains an international benchmark database, which is at the client's disposal.

Quick impact

Additionally, monitoring the company's values can be built alongside the basic HUPO Index. The gathering of data can be carried out either on a paper or a web-based form. The results are received very quickly after the survey data has been collected. Feedback, communication and effectiveness of the development process will be taken to a completely new level.

Strategic solutions

Our clients use HUPO globally on all continents. The HUPO- method works flexibly in tens of different languages and the analysis of results is simple with the help of the reporting system. Linking the index as a part of the company's Balanced Scorecard system provides your company a truly strategic solution for the monitoring and continuous development of the working environment.





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